



Guru Gobind Singh Indraprastha University
“A State University established by the Govt. Of NCT Delhi”
Sector 16-C, Dwarka, New Delhi – 110078



F. No.: GGSIPU/CCGPC/2023/ 777

30th October 2023

Sub. Placement opportunity for B.Tech students (FEMALE ONLY) of GGSIP University of the batch passed out in year 2023 in the company “IBM” under IBM CodeKnack.

Dear Placement Officer,

Greetings from CCGPC, GGSIPU!!!

Please find below details of Placement opportunity for B.Tech students (FEMALE ONLY) of GGSIP University of the batch passed out in year 2023 in the company “IBM” under IBM CodeKnack - CIC Hiring: Batch 2023 – Off Campus Event for your reference and circulation to students to apply on given link by **3rd November 2023, 11:00 AM:**

IBM CodeKnack is National Qualifier Selection Process open to all placed/ unplaced students for Regular offers. Please note as company's ongoing effort to transformation and virtual mode of hiring process, they have revamped and made changes to the graduate hiring program. This includes changes to the profiles along with the compensation and benefits.

JD: (See attached file: Associate System Engineer JD.pdf)

Eligibility Criteria : FEMALE STUDENTS ONLY

Course Completion Year : **2023** (The students must be a fresher/ should not have any experience)
BTech in CS/ IT/ Semi IT/ circuit branches with **6.0 CGPA/60%**

Compensation: **BTech : INR 4.50 Lakh per annum + one time settling allowance of INR 25000**

Registration: **till 03-Nov-23- 11am**

Registration Process:

Step 1. Apply to the below job opening below on IBM career portal.

Link - <https://ibm.biz/BdSigR>

Step 2. Note the candidate reference number which will be shared in an email from IBMRecruitment_noreply <Enterprise@trm.brassring.com>

Step 3. Go to the below link and complete the registration form.

Link – <https://ibm.biz/BdSigj>

Its Mandate for the students to follow the above three steps to ensure their application is submitted for the process. Please inform the students to choose the correct College Name and College State in the College Name /College State Section in the form. Also ensure they input the right IBM Candidate Reference Number which they would have received a mail (Only Numeric Character) and IBM Job ID as [666705BR](#) in the registration form.

(Dr. Nisha Singh)
Training and Placement Officer
CCGPC, GGSIP University

Define your career.

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Careers are made from experiences. At IBM, those experiences can be diverse, unlimited and far-reaching. Joining IBM is about joining a culture of openness, collaboration and trust. You are joining a team of IBMers who are bringing change into the world – helping cure diseases, clean our oceans and make technology work for good. Our people are what make us unique. Every individual from around the world with a quest for knowledge has a voice to add to our story.

Eligibility:

- Course Completion Year: 2023 – (Students must be a fresher/ should not have any experience)
- Degree: BE/ Btech -60%/6.0 CGPA
- Calculation of qualifying marks =Sum of marks obtained divided by Sum total of maximum marks obtainable. All subjects will be considered including elective/optional subjects
- Branch: CS/ IT / Robotics / ISE / EE / ECE / EIE / AEIE / EEE/ ETE/ Maths / Computing
- No Active Backlog
- Designation: Associate System Engineer
- Compensation (B.E/ B.Tech : INR 4.50 Lakh per annum + one time settling allowance of INR 25000)

Selection Criteria (all rounds are elimination rounds)

1. Coding Test (IBM CodeKnack)
2. English Language Assessment
3. Group Discussion
4. Interview(s)

Selection Process:

IBM conducts assessments that are engaging, interactive, and time-efficient for our candidates. We respect your time in showing your capabilities hence we want to give you a comfortable environment to truly demonstrate who you are and what you can bring to the job and to IBM. All rounds are elimination rounds.

1. Coding Test (IBM CodeKnack)

Coding assessment - Hackerrank helps us identify quality developers with right skills. This technical hiring platform allows us to thoroughly assess the potential developers in their problem-solving skills through relevant code challenges.

2. English Language Assessment

This is an online assessment which measures English Language proficiency. In around 10 minutes candidates answer a series of MCQ's which evaluates their engagement towards English.

3. Group Discussion

The candidate would be assessed on interpersonal and communication skills.

4. Interview(s)

The candidate would be assessed on skills like technical representation, communication, growth mindset, innovation and adaptability.



About IBM

IBM is a 112-year-old company with a young heart. We strive to reinvent ourselves and the world. Our employees inspire to change the world through technology. At IBM India, we provide solutions and services to all major industries including financial services, healthcare, Government, automotive, telecommunications and education. As a trusted partner with wide-ranging service capabilities, we help our partners transform and succeed with meaningful circumstances. The diversity and breadth of the entire IBM portfolio of research, consulting, solutions, services, systems, and software, distinguishes IBM India from other companies in the industry.

IBM Consulting is the division of IBM that is focused on business process consulting and technology application. At Consulting, we provide end-to-end solution to our clients. We take pride at providing complex integration and business transformation solutions to our partners.

IBM Consulting in India, also known as Consulting - Global Delivery caters to clients worldwide. Our portfolio includes services on Digital Transformation (e.g., Strategy, Interactive Experience, Analytic and Big Data), Application Innovation Consulting and Enterprise Applicants (e.g., SAP, Oracle, Microsoft, and Workday).

Job Title

Associate System Engineer

Roles and Responsibility

As an Associate System Engineer:

You will be focusing on individual/ team objectives and involve yourself in the development of professional effectiveness. In the role, you will design applications, write codes, test, debug and maintain Software Applications across various platforms and technologies.

Key Competencies

We are looking for following skills from you:

Programming (preferably in Java, Python, Node.js) & Software Development Life Cycle Concepts

Work Location

Mumbai, Pune, Delhi/NCR, Hyderabad, Chennai, Bengaluru, Coimbatore, Mysore, Cochin, Ahmedabad, Kolkata, Bhubaneswar

Eligibility Criteria

- This is an entry level Off-Campus hiring position, and the candidates must have completed their education and must have obtained their degree before the start of employment with IBM
- Course Completion Year : 2023 (The students must be a fresher/ should not have any experience)
- BE/ BTech in CS/ IT/ Mathematics OR other Semi IT/ circuit branches with 6.0 CGPA/60%.
 - Calculation of qualifying marks=Sum of marks obtained divided by Sum total of maximum marks obtainable. All subjects will be considered including elective/optional subjects.
- Fluent interpersonal and communication skills (written and spoken)

Selection Process

- Coding Capability
- English Language
- Group Discussion
- Personal Interview

Equal Opportunity

At IBM, we do not discriminate in hiring, promotion, training, compensation of employees and employment practices on grounds of race, color, religion, age, nationality, social or ethnic origin, sexual orientation, gender, gender identity and expression, marital status, pregnancy, political affiliation, union membership, protected genetic information or disability, or covered veteran status. IBM builds a work environment free of discrimination or harassment based on the noted categories.

Associate Systems Engineer

653056BR

Your Role and Responsibilities

As an Associate System Engineer:

You will be focusing on individual/ team objectives and involve yourself in the development of professional effectiveness. In the role, you will design applications, write codes, test, debug and maintain Software Applications across various platforms and technologies.

Introduction

As an Application Developer, you will lead IBM into the future by translating system requirements into the design and development of customized systems in an agile environment. The success of IBM is in your hands as you transform vital business needs into code and drive innovation. Your work will power IBM and its clients globally, collaborating and integrating code into enterprise systems. You will have access to the latest education, tools and technology, and a limitless career path with the world's technology leader. Come to IBM and make a global impact!

Required Technical and Professional Expertise

We are looking for following skills from you:

Programming (preferably in Java, Python, Node.js) & Software Development Life Cycle Concepts

Preferred Technical and Professional Experience

Problem Solving / Communication.

Required Education

Bachelor's Degree

Preferred Education

None

About Business Unit

IBM Services is a team of business, strategy and technology consultants that design, build, and run foundational systems and services that is the backbone of the world's economy. IBM Services partners with the world's leading companies in over 170 countries to build smarter businesses by reimagining and reinventing through technology, with its outcome-focused methodologies, industry-leading portfolio and world class research and operations expertise leading to results-driven innovation and enduring excellence.

Wonder if IBM is the one for you?

In a world where technology never stands still, we understand that, dedication to our clients success, innovation that matters, and trust and personal responsibility in all our relationships, lives in what we do as IBMers as we strive to be the catalyst that makes the world work better.

Being an IBMer means you'll be able to learn and develop yourself and your career, you'll be encouraged to be courageous and experiment everyday, all whilst having continuous trust and support in an environment where everyone can thrive whatever their personal or professional background.

Our IBMers are growth minded, always staying curious, open to feedback and learning new information and skills to constantly transform themselves and our company. They are trusted to provide on-going feedback to help other IBMers grow, as well as collaborate with colleagues keeping in mind a team focused approach to include different perspectives to drive exceptional outcomes for our customers. The courage our IBMers have to make critical decisions everyday is essential to IBM becoming the catalyst for progress, always embracing challenges with resources they have to hand, a can-do attitude and always striving for an outcome focused approach within everything that they do.

Are you ready to be an IBMer?

About IBM

IBM's greatest invention is the IBMer. We believe that through the application of intelligence, reason and science, we can improve business, society and the human condition, bringing the power of an open hybrid cloud and AI strategy to life for our clients and partners around the world.

Restlessly reinventing since 1911, we are not only one of the largest corporate organizations in the world, we're also one of the biggest technology and consulting employers, with many of the Fortune 500 companies relying on the IBM Cloud to run their business.

At IBM, we pride ourselves on being an early adopter of artificial intelligence, quantum computing and blockchain. Now it's time for you to join us on our journey to being a responsible technology innovator and a force for good in the world.

Other Relevant Job Details

When applying to jobs of your interest, we recommend that you do so for those that match your experience and expertise. Our recruiters advise that you apply to not more than 3 roles in a year for the best candidate experience.

For additional information about location requirements, please discuss with the recruiter following submission of your application.

IBM Vaccination Policy

This job requires you to be fully COVID-19 vaccinated prior to your start date and proof of vaccination status will be required before your start date. During the Onboarding process you will be asked to confirm your vaccination status, in case you are unable to get vaccinated for any reason, you can let us know at that stage. Please let us know if you are unable to be vaccinated due to medical or religious reasons. IBM will consider such requests on a case by case basis subject to submission of required proof by the candidate before a stipulated date.

Being You @ IBM

IBM is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, pregnancy, disability, age, veteran status, or other characteristics. IBM is also committed to compliance with all fair employment practices regarding citizenship and immigration status.

Country/Region

India

State / Province

MULTIPLE

City / Township / Village

MULTIPLE CITIES

IBM Business Group

Consulting

Primary job category

Technical Specialist

Secondary Job Category

Services Specialist

Role (Job Role)

Application Developer

Employment Type

Full-Time

Contract type

Regular

New Collar Role

No

Early Professional Track

Technical Services and Solutions (GBSONLY)

Position Type

Early Professional

Travel Required

No Travel

Is this role a commissionable/sales incentive based position?

No

Company

(0063) IBM India Private Limited

Company Label

IBM


[Apply to job\(s\)](#)


[Save](#)




[⏪ Back](#)

Choose your sign in option

 Sign in with LinkedIn

 Sign in with Facebook

 Sign in with Twitter

Or

Fields marked with an asterisk (*) are required.

*Email address

*Password

[Forgot Username or Password?](#)

[Sign in](#)

[Don't have an account yet?](#)

Associate Systems Engineer

[Edit Personal Information](#)

Personal Information

Legal First Name	ABCD
Legal Last Name	EFGH
Address Line 1	Krishna Nilaya, SRS colony, BTM Layout
Country/Region	India
State/Region/Province	Karnataka
City	Bangalore
Zip/Postal code	560076
Phone Number	0123456789
Email	abc@gmail.com

Education history

- XYZ college
- Most Recent
- Major area of study Information Science Degree
- Bachelor's degree

Work experience

You have no experience history.

Skills

- .Net Programming Tools - Designbox

Edit Additional Information

Additional Information

How did you hear about this opportunity?

Campus

Attended university or higher education degree program?

Yes

Please select your university or higher education degree program

XYZCollege

Degree obtained or currently in progress

Bachelorof Engineering (BEng, BE, BSE, BESC, BSEng, BAsC, BTech, BSc(Eng), AMIE,GradIETE)

In this section, depending on the location of the job for which you are applying, you maybe legally required to respond to one or more questions. You may also be asked to voluntarily respond to questions that will help IBM understand its applicant and workforce diversity. Please indicate below which purpose/s you consent for IBM to utilise your responses for. You can view IBM's privacy policy [here](#)

- I authorize IBM to use my responses to these questions to help with IBM's Diversity andInclusion program and I understand that I can withdraw this consent at any time by contacting IBM at ibmopps@us.ibm.com
- I authorize IBM to use my responses to these questions to be invited to IBM Diversity Events and I understand that I can withdraw this consent at any time by contacting IBM at ibmopps@us.ibm.com

Please state your gender (this is voluntary, you can choose not to respond)

Female

Are you a person with a disability? (this is voluntary, you may choose not to respond).

No

[Sample resume.pdf](#)(converted from .docx)

Send my application

STEP 2

Congratulations! You have successfully submitted your IBM job application. 

Dear ,

Congratulations! You have successfully submitted your IBM job application for the position 322085BR Associate Systems Engineer.

We appreciate your interest in pursuing a career with IBM. We will carefully consider your application during the initial screening and will contact you if you are selected to continue on the recruitment process.

Over the past 100 years, a lot has changed at IBM, but we've always been dedicated to our people. We like to say, "be essential." That means that we want the brightest minds doing work that inspires, in an environment where growth is encouraged.

Best Regards

IBM India Recruitment Team

Your reference number is: 3238718

STEP 3

Individuality.
Curiosity.
Possibility.



select a language

English (English)

First Name

ABC

Last Name

EFG

Personal Email Address

abc@gmail.com

Preferred Phone Number

+910123456789

What gender do you identify with

Female

What region are you located in?

India

What country are you located in?

India

How did you hear about this opportunity?

University/College/Placement department

IBM Candidate Reference Number(You will receive it on your registered email id post completion of registration on IBM Career Portal).

IBM Candidate Reference Number (Only Numeric Character

3238718

IBM Job ID

653056BR

Highest Qualification Year of Passout

2023

Highest Qualification Degree

BE

Highest Qualification Branch / Stream

Information Science

Highest Qualification % or CGPA

Highest Qualification %

Enter your Highest Qualification % (only numeric characters)

78

Please take a minute to search through the drop down for your college name which is mentioned in Expanded Form.

College Name

XYZ College

College State

Maharashtra

University Name

XYZ university

12th STD % or CGPA

12th STD %

Enter your 12th STD % (only numeric characters)

80

Diploma % or CGPA

Diploma %

Enter your Diploma % (only numeric characters)

79

10th Registration number

20164788

10th STD % or CGPA

10th STD %

Enter your 10th STD % (only numeric characters)

85

Active Backlog

No

Do you have work experience? (Excluding Internship)

No

Are you certified/trained on any of the below mentioned skills?

Yes

Required: IBM is committed to the employment of people with disabilities or who are neurodivergent. If you have a disability and require a extended time to complete the assessments choose “I NEED an extended time” from the option below. Some examples of why a extended time may be required include: being blind or visually impaired, being deaf or hard of hearing, mobility impairments, cognitive disabilities or neurodiversity. Otherwise, choose “I DO NOT NEED an extended time”.

* IBM is committed to the employment of people with disabilities or who are neurodivergent. If you have a disability and require a extended time to complete the assessments choose “I NEED an extended time” from the option below. Some examples of why a extended time may be required include: being blind or visually impaired, being deaf or hard of hearing, mobility impairments, cognitive disabilities or neurodiversity. Otherwise, choose “I DO NOT NEED an extended time”.

* If Selected “I NEED an extended time” mention the disability type/reason. And Upload/Attach the valid disabilities documents below.

 A value is required

* IBM is committed to the employment of people with disabilities or who are neurodivergent. If you have a disability and require a extended time to complete the assessments choose “I NEED an extended time” from the option below. Some examples of why a extended time may be required include: being blind or visually impaired, being deaf or hard of hearing, mobility impairments, cognitive disabilities or neurodiversity. Otherwise, choose “I DO NOT NEED an extended time”.

Please upload/attach a valid certificate for the above skill selected and extended time supporting documents. In case of multiple certificates, convert them into PDF and upload in one single file.

Upload Certification(s)

Acceptable file types: .doc, .docx, .pdf

Extended Support Time Document(s)

Acceptable file types: .doc, .docx, .pdf

Required:Standard - IBM Privacy Statement

The information you provide on this page will be used by IBM for recruitment marketing purposes only. In addition, IBM may share the personal information collected through this page with IBM affiliates globally and trusted third parties Yello and symphony talent SmashflyX for IBM recruitment marketing and sourcing purpose and Brazen for maintenance and support purposes. Access to your information will be limited to the IBM Recruiting Team. You may at any time choose not to receive recruitment marketing materials from IBM, by following the unsubscribe instructions included in the e-mail you may receive. For more information about your rights in connection with the processing of your Personal Information, including the rights to access, rectification, object to the processing and withdraw your consent please visit IBM online privacy statement.: <http://www.ibm.com/privacy/us/en/>.

By accepting, I confirm that I have read and understood the above statement and therefore agree to IBM processing my personal information for the purposes outlined.



I confirm

Required:India - IBM Privacy Statement

By providing the information indicated on this page, you acknowledge that you are indicating your interest in exploring career opportunities with IBM. The information provided by you will be used only in connection with such purposes. You are providing the information on a voluntary Basis, and understand that you may choose not to share the required information, and may choose to apply to IBM through other channels.

By clicking on "Join" you agree to the above statement and consent to IBM processing your personal information in the manner set out herein. For more information, please visit <https://www.ibm.com/privacy/in/en/>.

Please note IBM communicates only via its official IBM handles - Email id(eschoolhiring@in.ibm.com) and SMS(AX-IBMSMS).-In case of any doubts, feel free to write to us at eschoolhiring@in.ibm.com to authenticate the communication.

Based on your profile, you may receive information relating to open job opportunities for you to explore career interest in IBM. IBM's decision with respect to all aspects of the recruitment process will be final.

*Neither IBM India Pvt. Ltd. nor any of its subsidiaries (collectively 'IBM'), nor any authorized third party who assists with our recruitment process, ever ask candidates for any kind of fees during any stage of IBM Recruitment process*IBM Does not send letter of employment via E-mails .All offers are posted on the IBM Candidate Portal and can be accessed by the individual only through a unique ID and password.

For further details please refer to below link-<https://www.ibm.com/in-en/employment/stay-alert/>



By clicking here, you agree with the IBM Data Privacy Policy
Submit

How to find IBM Reference Number?

After successful registration to the job posting on IBM careers portal you will get a mail to your registered e mail id headed as **Congratulations!** You will find the reference number to the bottom of the mail mentioned as

Your reference number is:1234567.

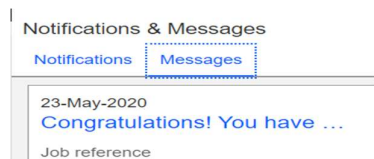
Did not get the mail? Follow the simple 3 steps to find the Reference Number.

To Find IBM Reference number:

Step 1. login to IBM career portal on Top Right-hand side you see a bell icon.



Step 2. Click on Bell icon go to Messages. There in the will be a message headed as
Congratulations!



Step 3. Open that message to the bottom you will find IBM Reference number.

Your reference number is: